



About Synchrony:

- Provide customized financing and credit programs for leading businesses within retail, health, auto, travel, and home
- Committed to our ambition of revolutionizing payments and banking
- Use deep industry expertise, technology, and innovation to create easy purchasing and banking experiences to help people realize their ambitions

Departments You Can Work At:

- Credit/Capital Management
- Data Analytics
- Finance
- Marketing
- Technology
- Human Resources
- Internal Audit
- Risk Management
- Sales and Relationship Management
- Enterprise Operations

BLP Internship (June 2021):

- 10-week full time paid internship for juniors
- Assigned a mentor to help you with assignments and assistance
- Learning Synchrony's leadership and collaboration
- Attend social events, community service initiatives, skill-building workshops
- ***At this time, only Credit and Capital Management internships open; if interested in another department, please look at more career opportunities at <https://www.synchronycareers.com/Home/intlnk/synfin>***
- Performance evaluation throughout the internship and salary based position offered if
- **APPLY BY MARCH 1ST, 2021**

Key Takeaways from Career Tuesday with Synchrony - 2/16/21

Externship Program (May 17-20)

- 4-day program for rising juniors
- More students accepted this year (50 students) since it is held virtual
- Introduction to Synchrony's business industry and innovative approach to customer engagement
- Meet and network with members of Synchrony's Leadership Team and current BLP participants
- Connect with other students across the country
- Take part in team-building activities and community service experiences
- Coordinate interviews upon the end of externship for full-time internships
- **APPLY BY FEBRUARY 19TH, 2021**

Business Leadership Program

- 2-year leadership development program for recent college graduates and HR master's degree graduate students
- Starts in July 2021
 - First Rotation (12 months): working with the marketing department, participate in cross-functional experience, and build functional core skills
 - Second Rotation (6 months): may be relocated to another department; build functional critical skills
 - Third Rotation (6 months): become involved with community service and build functional critical skills
-

Qualifications

- Currently pursuing a Bachelor's degree or Master's HR degree
- Internship/BLP: 3.0 GPA
- Externship: 3.25 GPA
- Geographic mobility within the U.S.

Key Takeaways from Career Tuesday with Synchrony - 2/16/21

- Synchrony offers relocation assistance
- Authorized to work in the US without sponsorship now or in the future

How to Apply:

1. BLP-Internship or Externship
2. Pick one of the 10 departments/tracks
3. Apply at synchrony.com AND handshake

What they look for:

- Students who have interpersonal skills (critical thinking, a group working, taking initiative)
- Students who are humble and honest
- Students who are curious and ask questions!

If you have any questions regarding internship/externship or the Business Leadership Program, please contact Shannon.Tenney@syf.com.

For more career opportunities, please visit
<https://www.synchronycareers.com/Home/intlnk/synfin>